

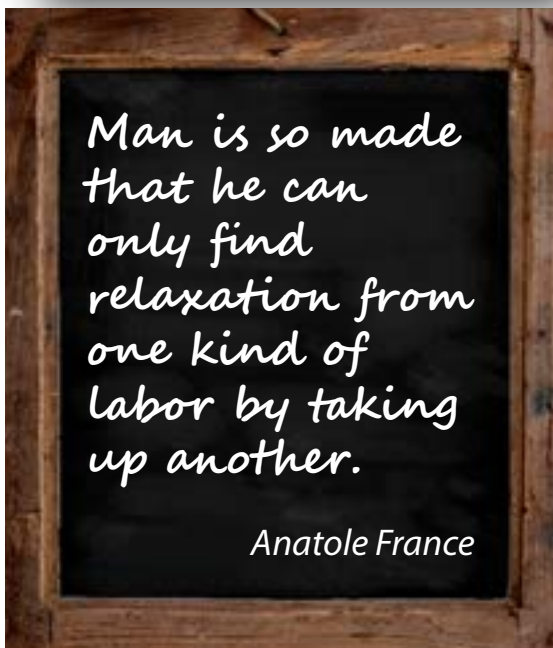
September 2016

SANTA ROSA PROFESSIONAL EDUCATORS



September Calendar

- 5th Labor Day Holiday
- 8th School Board Meeting
2nd Budget Hearing
- 13th Executive Board Meeting
4:15 PM
- 14th Professional Dev. Day
- 20th Welcome Back AR Meeting
All Members Welcome!
4:15 PM
- 22nd School Board Meeting



**Congratulations to
Buddy Hinote
District 2
School Board Member**

**Have you received your
Liability Insurance
Policy Certificate? If not,
contact your worksite AR!**

State of the Union

Santa Rosa Professional Educators (SRPE) is the official local "union" and Florida PERC-certified bargaining agent for Santa Rosa School District. For over four decades, SRPE has been solely authorized to negotiate the master contract. Our Bargaining Unit Members are ALL of the Santa Rosa County Instructional and specific Education Support personnel.

Once again, we have all begun receiving communications from the opposing state organizations. These communications are attempts by these rival associations to establish themselves as the PERC-recognized union and the local bargaining agent. If you no longer wish to receive these emails simply right click on the unopened email and mark it as junk in the drop down box.

Santa Rosa Professional Educators/SRPE further emphasizes:

- Santa Rosa Professional Educators is the sole PERC certified bargaining agent. SRPE has maintained this status since 1975.
- The Master contract is exclusively between Santa Rosa Professional Educators and the Santa Rosa County School Board.
- SRPE has exclusive rights to bargain with the Santa Rosa County School Board regarding your current salary, wages, hours, plus the terms and conditions of employment. The Bargaining Team is comprised of experienced SRPE members. Negotiation Team meetings will begin in September 2016.
- Santa Rosa Professional Educators has over four decades of history serving our members across Santa Rosa County. We maintain an office within walking distance from the district office and our local staff is able to respond swiftly to your needs.
- **The enforceability of the all benefits (i.e. current salary, insurance %, 7.5 hour day) outlined in Master Contract is conditional upon SRPE remaining the PERC certified Bargaining Agent.**
- On July 15, 2016, SRPE, for the second time received news from PERC upholding our actions as lawful regarding our local leadership's decision to disaffiliate from the FEA/NEA/AFT.

SRPE is advising you to carefully read and scrutinize anything you may be asked to sign regarding your union membership or SRPE's role as the exclusive bargaining agent.

We have various methods in which to communicate to our members. In order to become more informed, please use either one or more of the following methods:

- Review your worksite SRPE bulletin board,
- Follow SRPE's monthly newsletters,
- Be present at your AR worksite meetings,
- Try to attend monthly Association meetings (dates and times listed in each newsletter),
- Connect with us on social media

Please know you may contact either your worksite leadership or the SRPE office at any time for answers to any questions or concerns.

In Unity

SRPE
6798 Caroline St.
Milton, FL 32570

rhonda.chavers@srpeducators.com
SRPE.Office@srpeducators.com
SRProEducators.org

Tel. 850 623 5877
Fax: 850 623 5827

Summer Bucket List - EXTREME! Edition

Capture a fugitive from the law? Check!

Jennifer & Clay Wells [surprised an escaped inmate](#) at their hunting cabin in Dale County, Alabama over the summer. The quick-thinking couple were able to subdue the man until law enforcement could arrive. That's some bucket list!



What is SRPE doing for YOU?

Every day, members seek support from SRPE leadership for various work-related issues. Never hesitate to reach out to your AR or to the SRPE office if you need assistance

Working Conditions

- ESP job reassignments
- Resume assistance
- Limited Term Disability LTD for employees
- Qualifying through the Sick Leave Bank

Professional Practice

- Adherence to Ethics in the workplace

SRPE will begin to incorporate The Real Deal newsletter into our communications. The Real Deal will be information sheets or postcards that we will use to inform you of what opposing groups are doing to endanger your current benefits. The Real Deal will be used to offset and address the statements made in regards to SRPE's role as your bargaining agent.

This Month in Labor History



Teacher Strike 2013

Teachers in Rio de Janeiro, Brazil, on strike since early August over proposed wage cuts and loss of job security, occupy the City Council chambers before a vote on the proposed plan. A series of further actions led to an agreement that included raises for the teachers, a review of workload and curriculum requirements, and the reinstatement of all teachers who had been fired during the strike.



In our on-going effort to improve communication, grow our membership, and increase member involvement in SRPE, our Facebook page is getting a new look.

We have also started a Facebook Group where members can discuss education issues and work together toward solutions.

Check it out, and add your voice to the conversation!

Teacher Discounts!



A comprehensive list of education discounts available to you can be found at this site.

As a school employee, you can get discounts on hundreds of products and services. You can also check to see if your insurance rates and phone bill can be lowered and get assistance with things like consolidating student loans, travel and more.

[My Education Discount](#)



SRPE
6798 Caroline St.
Milton, FL 32570

rhonda.chavers@srpeducators.com
SRPE.Office@srpeducators.com
SRProEducators.org

Tel. 850 623 5877
Fax: 850 623 5827