

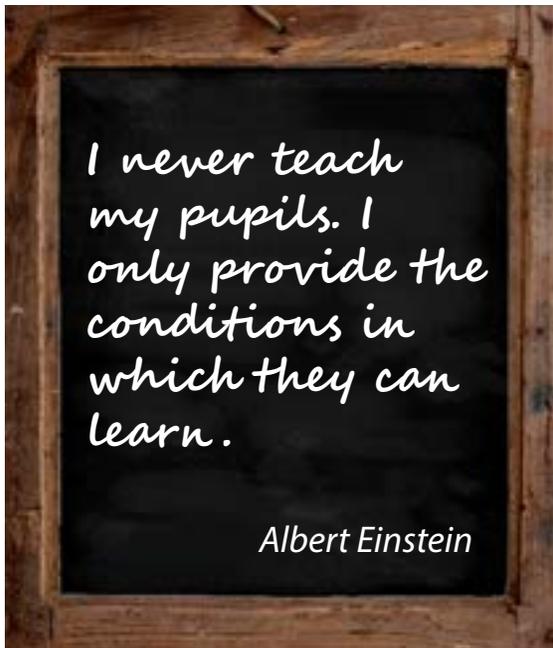
October 2016

# SANTA ROSA PROFESSIONAL EDUCATORS



## October Calendar

- 11th Executive Board Meeting  
4:15 PM
- 17th Planning Day
- 18th AR Meeting 4:15 PM  
*All Members Welcome!*
- 20th School Board Meeting  
9:00AM



## State of the Union

Every organization needs funds in which to operate. Taxes improve our quality of life, repair roads, provide weather information, and pay for public service personnel; fire, law enforcement, schools etc. As public employees, taxes are the source from which we receive an income. Everyone benefits. Everyone is required to pay taxes.

SRPE's most significant activity is negotiating our master contract, which includes working conditions, health insurance, benefits and wages, employee grievances and protections. Everyone benefits from the efforts of SRPE.

Begin a dialogue with your coworkers. Provide personal details as to why you became a member of SRPE. Was it because you came from a Union family? Was it, "Just the right thing to do?" Was joining SRPE a way to insure your legal and professional liability protections? Through membership dialogue, we promote unity of purpose and a feeling of common action.

Adequate funding is essential for all successful organizations. Everyone gains through the efforts of SRPE's dues paying members. Get involved, stay informed and become invested as a member of SRPE. Get in the SRPE game by selecting to become active and rather than a being a spectator on the sidelines. Support yourself by strengthening your voice and the voice of SRPE.

*In Unity*

## Negotiations

Your local bargaining team works diligently to see improvements in salary, benefits and working conditions. Preparations for contract negotiations have been underway and both sides have already met. SRC School Board has approved its budget, and it is on file with DOE.

SRPE now has solid numbers in which to address at the bargaining table. Among our priorities are attracting and retaining qualified educators, implementing a 7 period day, and salary improvement. WE need to make decisions that are valuable to the educators in SRC and that are essential for our students.

Additional meetings are scheduled as needed. Negotiation sessions, as are all public meetings are advertised on the school district's homepage.

**What does UWF know about our profession that it requires student teachers to purchase a liability policy as a condition of student teaching?**



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# Call to Action Report



President Rhonda Chavers and negotiation team member, David Godwin speaking with Board members concerning the reimplementation of a 7 period day for students and the Board's taxing authority regarding a discretionary tax maximum. Heather Owens, WBMS AR, ignited the Call to Action.

## What is SRPE doing for YOU?

Every day, members seek support from SRPE leadership for various work-related issues. Never hesitate to reach out to your AR or to the SRPE office if you need assistance

### Working Conditions

- Contract language interpretation
- Collective Bargaining

### Professional Practice

- Resolved and ongoing Code of Ethic cases

## How Unions Work



In our on-going effort to improve communication, grow our membership, and increase member involvement in SRPE, our Facebook page is getting a new look.

We have also started a Facebook Group where members can discuss education issues and work together toward solutions.

**Check it out, and add your voice to the conversation!**



## Made in the USA Challenge

**As we prepare for trick or treaters, let's support our home economy. Buy goods made in the USA.**



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