

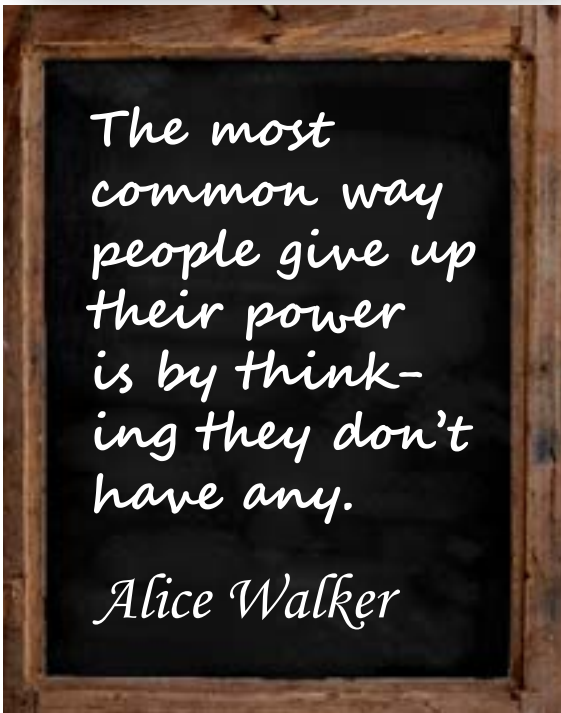
March 2017

SANTA ROSA PROFESSIONAL EDUCATORS



March Calendar

- 3rd Golden Apple TOY
- 9th School Board Meeting
9:00 AM
- 14th Executive Board Meeting
4:15 PM
- 17th Planning Day
- 20th - Spring Break
- 24th
- 21st AR Meeting
4:15PM ALL WELCOME
- 31st SREY Banquet 6:30 PM



Question:

Are you looking for additional resources and grant funding? Try [Edutopia!](#)

State of the Union

Negotiations

What does it mean that your negotiations are at an impasse? A bargaining impasse occurs when the two sides negotiating an agreement are unable to reach an agreement and become deadlocked. When this occurs and both parties agree then sometimes a “federal mediator” is secured to assist in a resolution. In this case an official impasse was declared on 2/10/17 by the school board and PERC was notified. PERC then provides a list of possible special magistrates (SM) to preside over the hearing. A Special Magistrate (SM) is selected by a process involving both parties alternately striking from a list of seven magistrate names.

The SM will conduct a hearing in order to define the area or areas of impasse, to determine facts relating to the impasse and to render a recommendation on any and all unresolved contract issues. Fifteen days after the final hearing, the magistrate’s recommendation is provided to both parties.

This recommendation is discussed and deemed approved unless otherwise rejected in whole or part by either party. If rejected, a legislative body being Santa Rosa County School Board, will conduct a public hearing in which both parties will be required to explain their positions. Thereafter, the legislative body (School Board) shall take such action as it deems to be in the public interest, including the best interest of said public employees.

Several employees have voiced their positions to our Board through numerous methods; person-to-person, at Board Meetings, through letter writing campaigns, phone calls, and emails. Faculties have requested their Board Representative come to school to discuss issues of concern. Has your Board Representative been asked to come to your school? Let each Board Member hear from you, their constituents.

Not sure what to say or write? [Click here to view letters that may help in drafting your own.](#)

Celebrating Our Own

Preparations are underway for our annual Awards Ceremony. It is during this evening that we celebrate our members. Our Everyday Hero and SRPE Trust Scholarship recipients are announced, and officers from our recent election are installed. It is during this evening that the service of our retiring and retired members from our profession are honored. These members often share remembrances for their years past. We are reminded of how far our profession has come and changed. If you know of a fellow member who has retired or plans on retiring this school year, please email their names to us. It is a tremendous help if we could have these names by April 10th. We want to make sure each of these individuals are honored.

In Unity

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SRPE Seeks Out Our Own "Everyday Heroes"

Heroes are the dreamers, those men and women who try to make the world a better place than when they found it. Heroes are made by the paths they choose. We touch the lives of students in Santa Rosa County by providing hope and confidence. We inspire, motivate, and encourage the youth of Santa Rosa County to excel. SRPE members exercise the real power by transforming young lives, and we're doing it every day! Nominations for your Everyday hero must be returned by March 31st.



Congratulations to **Marla Turner**
Santa Rosa School District's
Employee of the Year!

IN THE NEWS

SB 736 was going to be a train wreck! This teacher shortage should come as no surprise.

The state senate is looking for ways to keep educators from fleeing the profession.

Healthiest YOU

With over 700 online registrations for Healthiestyou, employees continue saving their money and assist in lessening the financial impact on our group's MLR, medical loss ratio. In January alone, this program has had a total of 183 consults for a cost savings of \$123,725.00. You may ask, 'What would qualify as a reason to call?' The top 5 January complaints were Acute Upper Respiratory Infection, Unspecified, Acute Sinusitis, Unspecified, Acute Pharyngitis, Unspecified, Acute Cystitis without Hematuria, and Acute Nasopharyngitis [Common Cold]. Employees and their family members on our health plan are now active in the Healthiest You Telemedicine database!

Still not sure? Check out the introduction video at this link:
[What the Heck is HealthiestYou?](#)

SRPE Scholarship

SRPE Trust Scholarship was established to assist our members' graduating seniors in furthering their education. Two graduating seniors are awarded a \$500.00 scholarship to help defray their educational expenses. Scholarship applicants must return their application no later than April 10th to be considered.

Abenity Savings

I saved 40% on pizza dinner recently and plan to order again while the coupon is still good. That will nearly cover the cost of my membership, but I don't plan to stop there. Many useful coupons through this company. Bonus, we plan to keep you informed of discounts to help you get the most out of them that you can.

Now to go check out the Target deal...

Heather Owens WBMS

[Register today!](#)

What Does SRPE Do For YOU?

What Exactly Is A Union?

A union is nothing more complicated than a group of workers who have banded together to promote their common interests. One person standing alone may be weak, but all of us joined together have strength.

The union speaks with one voice on behalf of all of the employees in what is known as the "bargaining unit." This means the employer loses the powerful advantage of dealing only with individuals, one-on-one, with every worker subject to the employer's whim. With union representation in place, the employer has to reckon with all of us, united in the union as the collective voice of all of the workers.

**Get Active,
Get Involved,
Support Your
Union!**

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