

March 2016

SANTA ROSA PROFESSIONAL EDUCATORS



March Dates

- 1st Everyday Hero Nominations Open
- 10th School Board Meeting 9:00 AM
- 12th SRPE Trust Scholarship Applications Open
- 18th Planning Day
- 28th PAC Member Election
- 29th AR Meeting Candidate Q & A

SRPE Seeks Out Our Own "Everyday Heroes"

Heroes are the dreamers, those men and women who try to make the world a better place than when they found it. Heroes are made by the paths they choose. We touch the lives of students in Santa Rosa County by providing hope and confidence. We inspire, motivate, and encourage the youth of Santa Rosa County to excel. SRPE members exercise the real power by transforming young lives, and we're doing it every day!

Get Active, Get Involved, Support Your Union

State of the Union

March is coming in like a lion with many Association and school related events taking place. SRPE held its Candidate Forum Feb. 17 following our monthly AR meeting. As stakeholders in our education system, we believe that our members' input into the political process is important. Your participation in that process is indicative of your recognition of the importance of the employees' opinions in the governance of the school system.

The endorsement process is designed to be comprehensive and thorough. We received written responses to our questionnaire and had the benefit of a face-to-face forum. After consideration, the political action committee of the Santa Rosa Professional Educators, ratified by the action of its membership, has decided to take a 'No Position' stance in the race for School Superintendent.

Two candidates have entered the race for School Board Seat District II. Due to this recent activity, your PAC has once again begun our endorsement process. We will have a Candidate Forum on March 29th immediately following our AR meeting. All members are encouraged to attend and participate in our endorsement process.

As employee evaluations are finalized and our school year begins to wind down, please keep in mind the following contract language that has been negotiated by the SRPE bargaining team:

Within 15 working-days of the announcement of the final evaluation results, an employee may request a review of their annual evaluation based on possible errors in data collection, possible errors in the students included in performance data, possible procedural errors or errors in final evaluation rating calculation. This request must be submitted in writing to the Assistant Superintendent for Human Resources and applicable representative must specify the possible error. An Evaluation Review Committee shall be created to review such requests and determine if any corrective action is necessary. An association member shall have the right for Association representation at any meeting that the association member feels might lead to disciplinary action.

As always, keep in mind that if a member of the Association is to be part of an investigatory interview with administration, the Association member has the right to decline participation in the investigation until their choice of Association representative is present at the meeting. An investigatory interview occurs when a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his or her conduct.

In Unity

Education is not the filling of a pail but the lighting of a fire.

William Butler Yeats

Who is YOUR everyday hero?

SRPE

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