

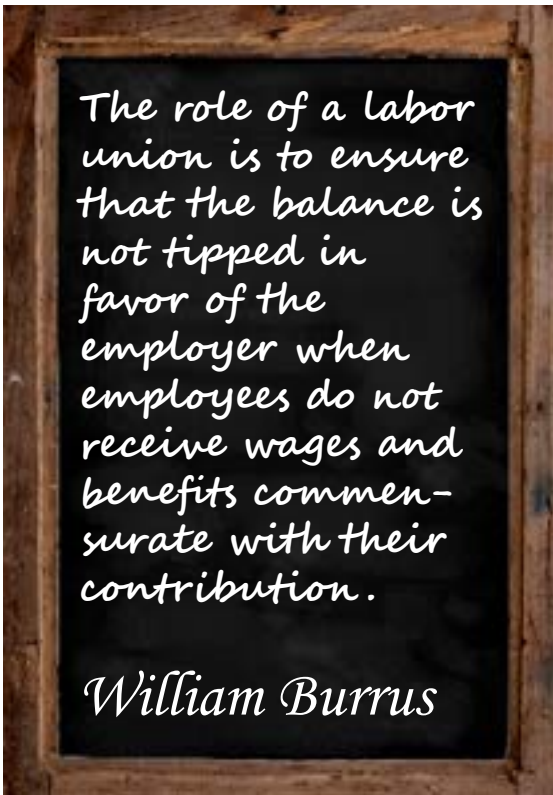
June 2017

# SANTA ROSA PROFESSIONAL EDUCATORS



## June Calendar

- 2nd Students' Last Day
- 5th - Post Planning
- 6th
- 8th School Board Meeting  
9:00 AM
- 22nd School Board Meeting  
6:30 PM
- 27th PERC Election Begins



## State of the Union

**Fact finding Hearing** The May 11th hearing was held at the Benny Russell Center in Milton. As reported in the May 17th PNJ, Superintendent Wyrosdick said it appeared evident to him that the special magistrate was pro-union, but the superintendent also said he would not be surprised to receive a neutral recommendation from Hoffman (magistrate). Given that of this magistrate's 27 most recent hearings and subsequent recommendations, only 5 were in favor of the union, the superintendent's statement was of particular interest to SRPE.

Our testimony focused on the district's own records, showing its ability to afford a 2.77% average salary increase while maintaining its financial 'safety net'. Our evidence was solid, well researched, and well prepared! See [THIS VIDEO](#) for more information. A special thank you to our general counsel, Matthew Hargraves. What a difference his counsel has made.

**Who will represent and negotiate for instructional and education support personnel?** There will be an election period beginning June 27th lasting through July 25th. Voters must mail in their ballots to the PERC office.

How will the result affect you as a bargaining unit member? With an SRPE selection, we will continue our uphill-battles for you. Forty-five years of negotiated wages, benefits, and working conditions will not be lost. You will continue to receive a superior deductible free professional liability policy, a one-step efficient, effective, and quicker response time when communicating with your leadership, legal assistance, and more.

If SREA is selected, just how much of SRPE's hard-fought contract language can/will SREA guarantee?

- The hundreds of monthly dollars in district contributions to your health insurance plans?
- 100% buyback for your accumulated unused leave at your current rate of pay?
- A 7.5 hour workday (some Florida districts have extended workdays)?
- A duty free lunch period (the district may decide they need 30 more duty minutes from your day such as Escambia County)?
- Unencumbered planning periods?
- Representation on district committees?
- Progressive discipline for employees?
- 'Relief' breaks (Do you remember going to impasse over scheduled bathroom breaks?)?
- An additional FREE \$50,000 group life insurance policy for those employees who go without our group health insurance plan?
- A full time release president whose workday is devoted to membership (Our superintendent prefers the president to devote volunteer time after work hours for membership.)

Will SREA offer a better contract of wages, benefits, and working conditions? SREA cannot make these guarantees! Will you risk your contract and that of your colleagues on their word? The risk is yours and yours alone to take.

**Stay Informed with Summer Communications** SRPE continues membership communications via our school email accounts. Please check back on or around the beginning of each month for newsletter updates. Check in with our Facebook public and closed group pages. We keep over 4000 followers informed of current events.

*In Unity*

**SRPE**

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# SRCSD Rookie of the Year

CONGRATULATIONS

Jennifer Hendricks of  
Jay Elementary School!



## Member Discounts, Savings & Benefits

Extra play time can mean extra trips to the health clinics, doctor offices, and emergency rooms. Many of us are checking trips off our bucket list this summer. Downloading our HealthiestYou phone app may be just the ticket to prevent unexpected trips during your trips. Coupling HealthiestYou with an AAE Abenity pharmaceutical card may be just the ticket. Be prepared and download both today.

[What the Heck is HealthiestYou?  
Abenity Pharmaceutical Card](#)

Register today at [AAE Abenity Member Perks](#) for your Discounts and Savings Card. Ask your AR for your registration code.

Traveling this summer? Check out [AAE Perk Alerts on the Go! Phone App](#)

## 2017 SRPE Awards Banquet

During our annual Awards Banquet Ceremony, SRPE members were recognized for their contributions to SRPE and our public education system. In recognizing our Every Day Heroes, peers nominated several deserving members for their efforts in their communities, their schools, and their union. Our Everyday Hero Award salutes their contributions. Kathy Clark from HNM was selected as SRPE's 16-17 Everyday Hero!

Retired and retiring members shared their experiences and years of service. These individuals have seen so much during their years in public education. It is always insightful to hear of their years. We thank each for their dedication and service.

We have 2 newly elected Executive Board members. Let's welcome Andrea Gutshall from GBHS, District VI and Lori Ziegler from HNMS, District VIII (both are annual contract employees) into our leadership.

With so much given from our members to their union, SRPE gives back with our Scholarship Trust. This scholarship is awarded to members' children who are graduating seniors. Scholarship recipients were Ceanna Martin and Ashleigh Smith. These young ladies have definite plans and goals for their futures!

Lastly, our banquet would not be the harmonious, altruistic event it is without the members on our banquet committee. Thank you, Sandra Perdue from SMS for chairing our committee.

## AAE Grant Recipients



AAE Supporting SRPE Educators in Addressing the Needs of our SRC Students

Holley Navarre Primary SRPE members Ginger Tober and Danae Holloway were both awarded a \$500.00 AAE grant. As ESE teachers continue to search for ways to effectively instruct students within a short amount of time, CAFÉ, (Comprehension, Accuracy, Fluency, and Enrichment) training will assist in meeting needs of our inclusion students.

Congratulations and many thanks to our AAE support!

## In The News

### [Half of Jefferson County Teachers Lose Their Jobs](#)

The announcement came during the last week of school for Jefferson students, as the district begins its transition to become the first in the state run by a charter school company. Jefferson County is part of the Tallahassee, FL Metropolitan Statistical Area.

### [Alliance 4 Public Schools Take Action!](#)

Children need your voice now more than ever. Tallahassee politicians' new budget and funding policies will devastate public schools. This legislation gives students less than they received in 2007 while removing local control.

Click on the tools provided to easily send a message to Governor Scott. Tell him to VETO this bad budget and conforming bill. Email, call, send a postcard, and message him using social media. Share this with your friends and ask them to help, too.

*Together, we can advocate for important policies and make student success a priority in Florida.*

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