

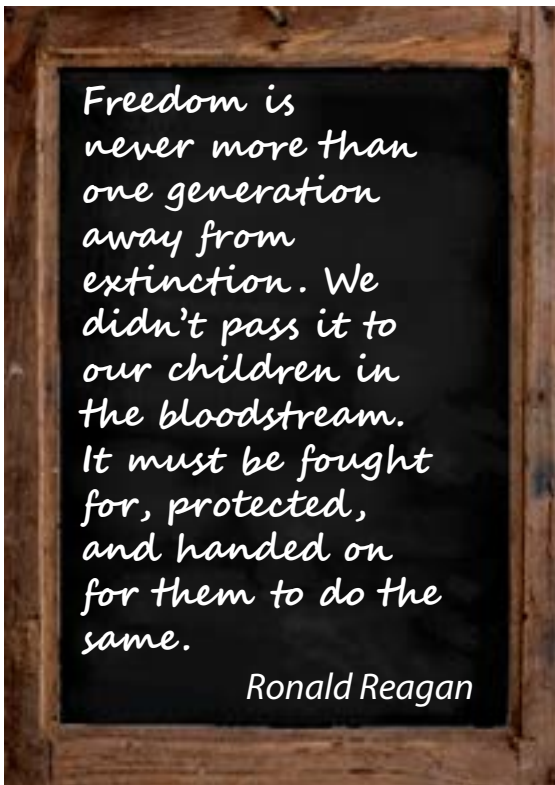
July 2016

SANTA ROSA PROFESSIONAL EDUCATORS



July Calendar

- 4th Happy Independence Day!
- 7th SchoolBoard Meeting
9:00 AM
- 21st School Board Budget
Workshop/Presentation
5:00 PM
- 21st School Board Meeting
6:30 PM
- 28th School Board 1st Public
Budget Hearing



Ronald Reagan

Is RTI working for your students?

State of the Union

On March 10, 2016, SRPE attended a Public Relations Employee Commission (PERC) administrative hearing. SRPE defended our process as being appropriate, fair, and consistent with our governing documents. As we anticipated, PERC ruled in favor of SRPE. An appeal was filed against PERC's ruling and is scheduled to be heard on July 7, Thursday, in Tallahassee. SRPE remains confident in our adherence to the law, our local governing documents, and our legal counsel's proven abilities!

Recently SRPE was served with a second Unfair Labor Practice (ULP) by the opposing parties. The basis of this complaint is that SRPE did not follow FL.447.305 (5). SRPE disputes this allegation and is confident this ULP ruling will result in SRPE's vindication.

This will be a long and dusty road, SRPE is the REAL DEAL. SRPE continues to meet the needs of and offers support to our "local" members.

Your SRPE insurance committee representatives are busily investigating ways to improve our health policies and employee wellness. The district's Insurance Committee is comprised of representatives from all employee classifications. Employees have a vested interest in their policies and personal health. If you are interested in becoming a voice in this process, contact the SRPE office and offer your assistance. Become active and involved through your union.

The school board will present its proposed budget to the public in late July. This presentation is instrumental in our negotiation process. Your Negotiations Team will be diligent in its review and usage of the district's budget.

In Unity

In the News

[Third grade reading scores cast doubt on reform.](#)

Fans of the so-called education reform movement that began in Florida more than 15 years ago have had several major developments to celebrate recently.

[Response to Intervention Falls Short](#)

Last year we wrote about how RTI (Response to Intervention) was being used by some schools to delay, or even prevent, students from being evaluated for special education services. Now it appears that even when used as intended, RTI isn't achieving the goals that educators promised.

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Member Spotlight: Pace High School

Congratulations to Betty Parkerson from Pace High School! Betty won a resort week's vacation to be used at a location of her choice. SRPE's strength directly parallels with membership!

What has SRPE Done for you lately?

Working Conditions

- Applying the ADA
- Claiming early retirement benefits
- Job reassignment/transfers
- Annual Contract employee employment

Professional Practice

- Testing security practice
- Behavior/Code of Ethics questioned
- Under the influence

Thank You for Sharing What's on Your Summer Bucket List!

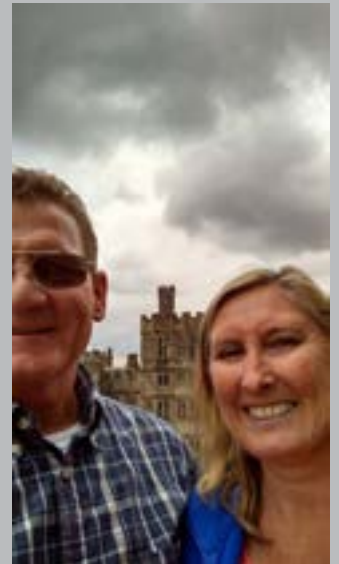
Bonni Billings
viewing the icefields
in Jasper, Canada.



Cindy and Michael Shaw
exploring
Cambridge, England.



Debbie Meaux, Zachary and family are
in Cooperstown, NY being inducted
into the Youth Baseball Hall of Fame!



SRProEducators.org is Growing!

Check into www.SRProEducators.org often over the summer as we continue to grow and expand. If you haven't already, check out your SRPE membership's Professional Liability Insurance. A comparison of coverages can be found under our Resources link. Members have been working towards delivering your individual professional liability policy certificate. This certificate will be waiting at your worksite for you in August.

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