

December 2016

SANTA ROSA PROFESSIONAL EDUCATORS



December Calendar

- 6th School Board & Special Meeting
9:00 AM & 11:30 AM
- 20th Combined Exec. Board Meeting & AR Social
4:15 PM
All Invited to attend -
Please bring covered dish
- 22nd - Holiday Break
Jan 5th



SRPE wishes everyone a festive holiday season and a very happy new year.
Let there be joy in every home.

Our schools have cameras in the hallways, outside of schools, and on buses. How would you feel about cameras in your classrooms?

State of the Union

Negotiations

While seeking an SRPE endorsement Board Member, Jennifer Granse shared these words with SRPE. "Obviously, our teachers are not compensated as they should be. They are our most valuable asset. It wasn't long ago that I could "steal" the best Escambia County teachers because our salaries and benefits were so much better. That's not so anymore, and my greatest concern is the attracting and retention of quality teachers. That's what it is all about."

Please view the links below wherein both Susan McCole, Asst. Superintendent of Finance and Superintendent Wyrosdick stated the District's financial condition ratio goal is 5-7% and 6-8% (see video minutes 35:30- 37:20). These goals were presented to the public. SRPE's last salary proposal was made in good faith allowing the District to achieve its goal while providing a well-earned salary increase for employees.

[July 21, 2016 School Board Budget Workshop](#)

[School District Sets Public Hearings on Budget](#)

Become active with your contract negotiations. Call and write your elected Board members.

Group Insurance

It is likely that most of you have enrolled in our district group's health insurance plans. We have seen an increase in our health premiums locally and nationwide. The larger percentage of each employee's premium and payments to the HSA is covered by the district's negotiated contribution. Our District has a vested interest in keeping our premiums as low as possible while maintaining insured benefits for employees. A premium increase has a financial impact on employees and the District.

Our premium increases are directly affected by our medical usage which affects our Medical Loss Ratio (MLR). Insurance companies track how much it costs to insure our group. If costs (MLR) exceed 85% of our total premium, we can expect an increase. How large of an increase is dependent upon the degree we exceed the 85% mark. Last contract year, our usage was 90.80%. Currently we are at 89.10%.

SRPE has an equal membership role on the District Insurance Committee. This committee meets monthly to review, research, and brainstorm ways to keep employee costs to a minimum. For our 2016 insurance contract year, the District contributed an additional 2 million dollars and has just approved another million dollar contribution at our last Board meeting due to exceeding the 85% usage threshold yet again.

Please see our Healthiest You article for more information.

In Unity

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Healthiest You - Member Testimonial



While Kim and I were away at our conference, my husband got sick. That evening (after doctor offices were closed) Tom Coady was able to quickly and easily download the Healthiest You app and contact a doctor. He received a prescription for antibiotics for only \$8. No taking time off work, no doctor's office bill, no waiting.

Tricia Coady

Abenity Pharmacy Card

Up to 85% off 60,000+ prescriptions at local pharmacies including Wal-Mart, Target, Costco, Walgreens, CVS and most local grocery stores. To learn more about Abenity, please sign up for [an account](#) at using the registration code "teacherssave."



There are numerous discounts on restaurants, activities, retail, groceries, and more!

Save money. Get more. The perks of our AAE Professional Liability Policy

Attention SRPE Facebook Members:

Please invite professional colleagues from your friends list to like our Santa Rosa Professional Educators page and add co-workers to our SRPE group page (closed group for bargaining unit members only).



A Picture Speaks a Thousand Words

Illustration by Justin White via member Lori Ziegler



Healthiest You

One method of decreasing our 85% medical claims is in utilizing the Healthiest You component. This utilization will assist in keeping our co-pays, deductibles, medical, and pharmaceutical expenses down and lessen the impact on our MLR. It is a win-win for all parties. [Healthiest You](#) offers 24/7 access to a certified physician via telephone or Face-time. Check out the introduction video at this link: [What the heck is HealthiestYou?](#) It is just this simple. Please take time to explore this added health benefit.

We have more than 1790 employees covered under our group plans with only 270 employees registered with [Healthiest You](#). Please join in their effort to assist lowering our MLR. Our insurance is a group plan and it will take a group effort in keeping our premiums reasonable and down. If you have any questions contact or email SRPE members on the insurance committee (Marie Bodi, Carol Rich, Ruth Blackman, & Sandra Perdue) and/or Pam Smith, Risk Management. Become active and involved. Our efforts impact our pocketbooks and salaries.

Member Discount of the Month

When it comes to your bottom line, your association membership pays dividends. We have partnered with some of your favorite companies to get you the most for your money.



Take 84% OFF 16x20 Canvas Prints + 75% OFF All Other Sizes - FREE Shipping - Just in time for holiday family photos!

Bookmark the discount page and take advantage of exceptional savings from recognized brands throughout the year. These MEMBER ONLY offers are added and updated weekly and are subject to change! Save money. Get more.

[REGISTER TODAY](#) using special registration code: teacherssave

Active Shooter Presentation

School and personal safety is always a concern. We can't be too aware or prepared. SRPE is hosting a "Surviving an Active Shooter" presentation January 14th, Saturday beginning at 9:00 a.m. at our SRPE office. This seminar, developed by US Law Shield, lasts approximately two hours and is an informative seminar providing vital information for what to do in a shooter situation. Officer Stan Pagonis of the GBPD is the facilitator.

This presentation is open to all employees. Make your reservation by contacting Marie Bodi (bodim@santarosa.k12.fl.us).

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