

April 2016

SANTA ROSA PROFESSIONAL EDUCATORS



April Calendar

- April 1st **Everyday Hero Nominees Due**
- April 12th **Executive Board Meeting 4:15 PM**
- April 14th **School Board Meeting 5:00 PM** New Meeting Date
- April 18th **Scholarship Applications Due**
- April 19th **AR meeting 4:15 PM**
All members are encouraged to attend.
- April 21st **School Board meeting 9:00 AM** *New Time*
- April 22nd **SREY Banquet 6:00 PM**

State of the Union

On behalf of the Santa Rosa Professional Educators, and its political action committee, I am pleased to advise you of our specific recommendations and endorsements concerning the school board seat District 2 up for election later this year.

By way of background and for your information, our organization's endorsement process was designed to be comprehensive and thorough, with an emphasis on fairness to all involved (both to the candidates, as well as to our members). We submitted questionnaires to the various candidates, tailored to their particular position and received written responses to them. In addition, we had the benefit of personal, face-to-face contact with all of the candidates in the form of both personal interviews with our political action committee and a question and answer session with our general membership.

After consideration, your Political Action Committee of the Santa Rosa Professional Educators, ratified by the action of its membership, has decided to endorse Buddy Hinote for District 2 as School Board Member.

With the school year winding down and preparations being made for the upcoming school year, elections may be taking place at your worksite.

It is SRPE's responsibility to determine the procedures for the conduction and monitoring of these elections. Procedures may vary from site to site. Contract language is cited below for your information.

ARTICLE II: ASSOCIATION AND EMPLOYEE RIGHTS

P. The Association shall designate individual(s) to monitor and conduct all school site elections in which employee representation is required. The designee(s) shall assist during the ballot count.

ARTICLE XXI: MISCELLANEOUS

D. New members of the School Advisory Council shall be elected by their respective peer group, except for business and community representatives and the school principal.

Your worksite groups elect representatives of their peer group. The number of these representatives may vary dependent upon the bylaws of your worksite SAC. You may hold your election in conjunction with/or independent from your SAC parents representatives. Some schools choose to wait until the beginning of the following school year. This delay is due to employee openings, transfers and the like exist towards the latter part of our school year.

Congratulations to these members who were elected to serve on your PAC committee: Marie Bodi, Chairperson, Sandra Perdue, David Godwin and Landra McCrary. Thank you for serving on this committee.



Which of your past teachers do you remember the most and why?

PERC Update

On March 10, 2016, SRPE attended a Public Relations Employee Commission (PERC) administrative hearing. Three SRPE members filed an administrative complaint with PERC in regards to the process taken in disaffiliating from FEA/NEA/AFT. SRPE defended our process as being appropriate, fair, and consistent with our governing documents. Each Party has until this Friday, April 1 to submit their closing statements to the PERC hearing officer, after which time the hearing officer has 30 days in which to make the ruling.

SRPE has been and continues to be confident in our position. Both SRPE and the three SRPE members that filed the complaint have the right to appeal the ruling to the first district court.

SRProEducators.org Goes Live

A huge thank you goes out to Kathy Clark from Holley Navarre Middle School. Kathy has spent countless hours of her time creating a contemporary SRPE website that you might enjoy visiting. It is designed to be informative and interactive. Keep checking in as we continue adding interactive elements such as member blogging and forums.

Currently all pages are public. Member Only pages are under development.



As we continue to support the efforts of labor unions, one such local union, the International Brotherhood of Electrical Workers (IBEW 676) is having a Fish Fry.

COST: \$6.00 per person

DATE: June 4th

TIME: 11:00 AM

LOCATION: IBEW

7830 N Palafox St.

Pensacola, FL

850 477-8767

The meal includes mullet, coleslaw, hush puppies, bean or chips and a drink.

To reserve your ticket (s), please email Marie Bodi bodim@santarosa.k12.fl.us

What Has SRPE Done for YOU Lately?

Each day, SRPE is called upon to assist members with a variety of employment issues. Remember, if you are called into a meeting you feel may lead to discipline, SRPE members are entitled to union representation. Do not hesitate to call!

Working Conditions:

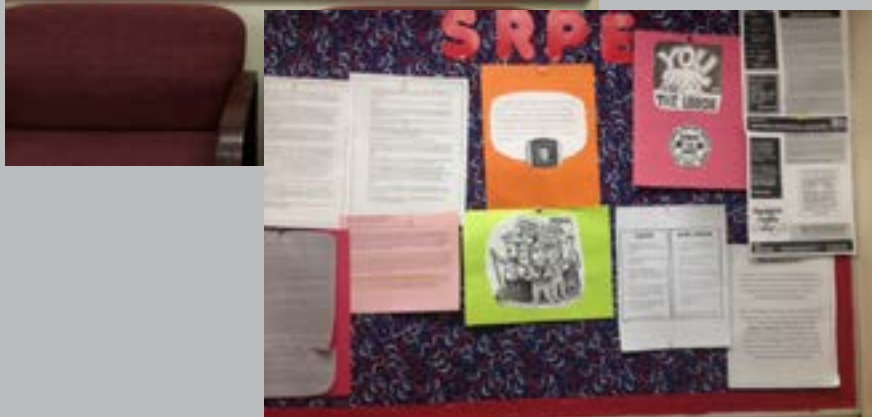
- Student Placement Review Committee (student removal from class roll)
- Employees handling bodily fluids
- Encumbrances of planning periods
- ESE situational concerns
- Hostile working environment

Professional Practice:

- Alleged Code of Ethics breaches
- Unlawful usage of work hours and equipment
- Electronic communication content
- Derogatory statements to and about students/coworkers

Get Active, Get Involved: Bulletin Board Contest

Nina Voelker from Locklin Technical Center and Sandra Perdue from SS Dixon Primary!



In the News

[A Principal Met a Student She Expelled and It Changed Her Approach to Discipline](#)

Nancy Hanks was standing in an elevator, her eyes fixed on her cell phone, when the doors opened onto a familiar face.

[Florida Lawmakers Light on the Wallet, but a Huge Annoyance in Education](#)

They spend an awful lot of time talking about public education in Tallahassee, and yet there is only one thing schools need from state lawmakers: Enough money.

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