

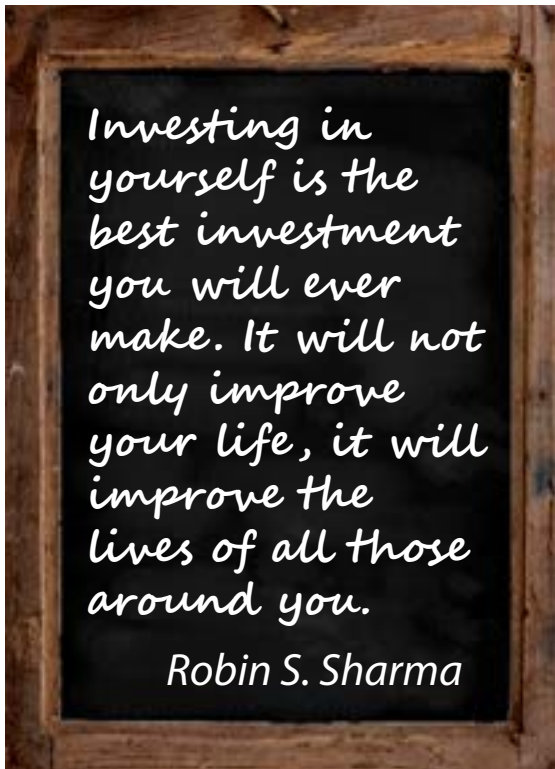
October 2017

SANTA ROSA PROFESSIONAL EDUCATORS



April Calendar

- 10th **Executive Board Meeting 4:15 PM**
- 16th **Planning Day**
- 17th **School Board Meeting 9:00 AM**
- 17th **AR Meeting 4:15 PM**
Members encouraged to attend
- 24th **ESP Ballots Mailed**



Are you a VOICE or an ECHO?

State of the Union

Negotiations

Where is your outrage?! At our Sept. 13th negotiation session, the district proposed contract language (provided to you in our emailed minutes) giving the Board the right to REQUIRE your attendance for any and all workshops and/or conferences by employees after your normal workday.

The Board wants to claim the use of your personal time for its own needs. Contract language and employer wants, such as this is what gave rise to unions. Without a union, this seizure of your personal time (and without an offer of compensation) would be an expectation and your obligation of employment.

SRPE depends on member participation and support. Without one or both, you have no union to say, 'No' for you. If not you as a member to participate and support, then who? Invest in yourself, invest in your professional organization, SRPE.

Our most recent session took place on Monday, September 25th. Please take time to review our emailed minutes. SRPE has requested financial information from the district in order to continue with financial aspects of negotiations. Once we receive this documentation, another negotiation session can be scheduled. Notification of upcoming sessions are on the Santa Rosa School District's homepage. Your attendance is strongly encourage.

ESP Election Results

On September 19, 2017, PERC ruled there was no clear majority determined by the voters for either organization in order to represent ESPs in SRCSD. Another election will take place. You should receive a mailed ballot beginning October 24th. If you have not received your ballot by October 27th, you can contact the SRPE office for information requesting a ballot.

Ballots must be returned by November 14th, 10:00 am EST in Tallahassee. It is import to select the right choice and vote for SRPE to continue to be the bargaining agent for ESPs. This insures maintaining the enforceability of the current master contract for ESPS.

Vote to keep all of your current benefits and maintain working conditions (i.e. current salary, health insurance percentages, duty free lunch and 7.5 hour day) outlined in Master Contract. Your vote is important for SRPE to remain the PERC certified Bargaining Agent.

In Unity

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What Would You Do?

Your student remains seated during our required daily Pledge of Allegiance. Would you allow your student to remain seated, request your student to stand, send him to the administration? It wasn't long ago, that our educators faced this question.

[Boy Forced to Stand During Pledge](#)

[Mom Says Her 6-year-old Son Was Silenced by a Teacher for Kneeling](#)

How Well Do You Know Your Contract?

Many of us participate in Math and Science Nights, after hours school-sponsored fundraising events, and similar activities. Did you know:

Article VII Working Hours

C. Attendance at Meetings:

2. On those days that the teacher returns to school after school hours to attend PTA meetings or other school-sponsored functions, the principal shall grant this teacher the right to leave school as soon as the pupils have gone and duties have been completed. The abuse of this privilege by a teacher will forfeit his/her right to it.

Attention SRPE Facebook Members:

Please invite professional colleagues from your friends list to like our Santa Rosa Professional Educators page and add co-workers to our SRPE group page (closed group for bargaining unit members only).



Be A Voice: Call and Write your School Board Members!

[Diane Scott](#)

[Buddy Hinote](#)

[Carol Boston](#)

[Jennifer Granse](#)

[Scott Peden](#)



SRPE Membership Perks: It PAYS to be a Member!

We have partnered with the PERKS connect program to offer our members additional discount benefits on top of those provided by Abenity. The PERKS connect program offers a number of LOCAL discounts in addition to national deals and discounted gift cards. Please log on to: <https://discounts.perksconnection.com/public/register> to register your account to start saving today! Once registered, you can add a merchant to our program by using the link on the site homepage, Add a Merchant. See your AR for your registration code.

If you haven't registered for the Abenity discount program yet, you can do so by logging on to: <https://aaeteachers.abenity.com/perks/register> Abenity provides a number of national discounts for movie tickets, amusement park, NFL tickets, DISH network, rental cars, etc. See your AR for your registration code.



In the News

[Urge Your District to Fight to Save Public Education](#)

Alachua County is the most recent school district to add its support and finances to fight for public education. This brings the total number of districts who have put their money where their mouths are to 13. Will our school district do the same? Will our school district ride on the coat-tail of others and reap the benefits of these districts' efforts? Our school district needs to step up and strengthen this effort.

Although some components of the bill will have a positive effect on public education, the results are [devastating from a funding perspective](#). The bill requires school districts to [share local tax dollars](#) (capital outlay funds) with charter schools. This capital funding is sorely needed for traditional public schools, many of which are over capacity, with no resources to build new schools or expand existing ones. Unlike with traditional public schools, this funding can be used to invest in private entities and property that the public will never own.

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